

Clinical	Job Roles Included	Reasons for Suspension	Outcomes
	25 x Nurses	Medication errors, fraud, theft, inappropriate behaviour towards patient, breach of confidentiality, clinical practice, falsifying patient information, failure to follow clinical procedure, inappropriate comments to patient, refusal to follow instruction, threatening behaviour, safeguarding, assault.	downgrading, recorded conversation, action short of dismissal, Final Written Warning, summary dismissal
Non-clinical	Job Roles Included	Reasons for Suspension	Outcomes
	Admin and Clerical, Support Staff, Officer.	Inappropriate use of emails / breach of security / breach of patient confidentiality, misuse of computer system, attending work under the influence of alcohol, assault.	Final Written Warning, summary dismissal.