Blackpool Teaching Hospitals		
NHS Foundation Trust		
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Blackpool Teaching Hospitals NHS Foundation Trust aims to design and implement services, policies and measures that meet the diverse needs of our service, population and workforce, ensuring that they are not placed at a disadvantage over others. The		

Equality Impact Assessment Tool is designed to help you consider the needs and assess the impact of your policy in the final Appendix.

1 PURPOSE

The purpose of this guideline is to aid the identification of newborn babies at risk of early and late onset sepsis. The guideline is based on the referenced National Institute for Health and Care Excellence (NICE) document Antibiotics for early-onset neonatal infection (CG149), which defines early onset sepsis as infection with onset within 72 hours of birth. Late onset sepsis can be defined as infection with onset after 72 hours.

2 TARGET AUDIENCE

All staff caring for newborn infants at risk of early-onset sepsis.

3 GUIDELINE

3.1 Management of Early Onset Neonatal Sepsis

Refer to Appendix 1 and 2 and antimicrobial formulary (neonatal formulary) or childrens BNF for dosing information.

3.2 Management of Late Onset Neonatal Sepsis

Refer to Appendix 3 and antimicrobial formulary (neonatal formulary) or childrens BNF for dosing information.

4 ATTACHMENTS	
Appendix Number	Title
1	Risk factors and Clinical Indicators for early Onset Neonatal
	Infection
2	Flowchart for Early Onset Neonatal Infection
3	Flowchart for Late Onset Neonatal Infection
4	Equality Impact Assessment Form

5	PROCEDURAL DOCUMENT STORAGE (HARD AND ELECTRONIC COPIES)
Ele	ectronic Database for Procedural Documents
He	eld by Procedural Document and Leaflet Coordinator

6 LOCATIONS THIS DOCUMENT ISSUED TO			
Сору No	Copy No Location Date Issued		
1	Intranet	15/06/2017	
2	Wards, Departments and Service	15/06/2017	

7 OTHER RELEVANT / ASSOCIATED DOCUMENTS		
Unique Identifier	Title and web links from the document library	
PAED/GUID/005	Antimicrobial Formulary – For The Management Of Common Infections In Paediatric Patients (Including The Neonatal Antibiotic Policy) <u>http://fcsp.xfyldecoast.nhs.uk/trustdocuments/Documents/PAED-GUID-005.docx</u>	

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8 SUPPORTING REFERENCES / EVIDENCE BASED DOCUMENTS References In Full

Medicines Complete. (April 2017). BNF for Children. Available: <u>https://www.medicinescomplete.com/mc/bnfc/current/</u>. Last accessed 13/04/2017. National Institute for Health and Clinical Excellence. (August 2012) Antibiotics for earlyonset neonatal infection (CG149).

http://www.nice.org.uk/nicemedia/live/13867/60633/60633.pdf

9 CONSULTATION / ACKNOWLEDGEMENTS WITH STAFF, PEERS, PATIENTS AND THE PUBLIC

Name	Designation	Date Response Received
Catherine Nash	Neonatal Lead Nurse	February 2017
Julie Kearney	Neonatal Clinical Educator	February 2017
Dr Palmer	Consultant Microbiologist	February 2014
Michelle Wong	Lead pharmacist - antimicrobials	February 2014

10 DEFINITIONS / GLOSSARY OF TERMS		
NICE	National Institute for Health and Care Excellence	

11 AUTHOR / DIVISIONAL / DIRECTORATE MANAGER APPROVAL				
Issued By	Issued By Dr Rawlingson Checked By Peter Curtis			
Job Title	Consultant Paediatrician	Job Title	Head of Department	
Date	March 2017	Date	April 2017	

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APPENDIX 1: RISK FACTORS AND CLINICAL INDICATORS FOR EARLY ONSET NEONATAL INFECTION

Table 1: Risk Factors of early onset neonatal infection	Red Flag
Parenteral antibiotic treatment given to the mother for confirmed or suspected invasive bacterial infection at any time during labour, or in the 24 hour period before or after the birth (this does not refer to Intrapartum antibiotic prophylaxis)	
Suspected or confirmed infection in another baby in the case of multiple pregnancy	
Invasive Group B Streptococcal infection in a previous baby	
Maternal Group B Streptococcal colonization, bacteriuria or infection in the current pregnancy	
Prelabour Rupture of Membranes	
Preterm birth following spontaneous labour (before 37 weeks gestation)	
Suspected or confirmed rupture of membranes for more than 18 hours	
Intrapartum fever higher than 38°C, or confirmed or suspected chorioamnionitis	
Table 2: Clinical Indicators for possible early onset neonatal infection	Red Flag
Respiratory distress starting more than 4 hours after birth	
Shock	
Seizures	
Need for mechanical ventilation in a term baby	
Altered behaviour or responsiveness	
Altered muscle tone (e.g. floppiness)	
Feeding difficulties (e.g. feed refusal)	
Feed intolerance, including vomiting, excessive gastric aspirates and abdominal distension)	
Abnormal heart rate (bradycardia or tachycardia)	
Signs of respiratory distress	
Hypoxia (e.g. central cyanosis or reduced oxygen saturation level)	
Jaundice within 24 hours of birth	
Apnoea	
Signs of neonatal encephalopathy	
Need for cardio-pulmonary resuscitation	
Need for mechanical ventilation in a preterm baby	
Persistent pulmonary hypertension of the newborn	
Temperature abnormality (lower than 36°C or higher than 38°C) unexplained by environmental factors	
Unexplained excessive bleeding, thrombocytopenia or abnormal coagulation (INR greater than 2.0)	
Oliguria persisting beyond 24 hours after birth	
Altered glucose homeostasis (hypoglycaemia or hyperglycaemia)	
Metabolic acidosis (base deficit of 10mmol/l or greater)	
Local signs of infection (e.g. affecting the skin or eye)	

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APPENDIX 3: FLOWCHART FOR LATE ONSET NEONATAL INFECTION

Table 3: Clinical Indicators for possible Late Onset Neonatal Sepsis

Signs of respiratory distress

Shock

Seizures

Need for mechanical ventilation

Altered behaviour or responsiveness

Altered muscle tone (e.g. floppiness)

Feeding difficulties (e.g. feed refusal)

Feed intolerance, including vomiting, excessive gastric aspirates and abdominal distension)

Abnormal heart rate (bradycardia or tachycardia)

Hypoxia (e.g. central cyanosis or reduced oxygen saturation level)

Apnoea

Need for cardio-pulmonary resuscitation

Temperature abnormality (lower than 36°C or higher than 38°C) unexplained by environmental factors

Unexplained excessive bleeding, thrombocytopenia or abnormal coagulation (INR greater than 2.0)

Oliguria persisting beyond 24 hours after birth

Altered glucose homeostasis (hypoglycaemia or hyperglycaemia)

Metabolic acidosis (base deficit of 10mmol/l or greater)

Local signs of infection (e.g. affecting the skin or eye)



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APPENDIX 4: EQUALITY IMPACT ASSESSMENT FORM										
Department			Service or Policy		Date Completed:					
GROUPS TO BE CONSIDERED Deprived communities, homeless, substance misusers, people who have a disability, learning disability, older people, children and families, young people, Lesbian Gay Bi-sexual or Transgender, minority ethnic communities, Gypsy/Roma/Travellers, women/men, parents, carers, staff, wider community, offenders.										
EQUALITY PROTECTED Age, gender, disability, ra deprivation.	D CHARACTE ice, sexual ori	entation, g	TO BE CONSIDERED gender identity (or reas) signmer	nt), religion and	belief, carers	, Human Right	s and so	ocial economic	c/
QUESTION			RES	SPONSE			IMPACT			
What is the convice leaflet of	r noliny	The Dree	Issue	0.1100	Action		Positive Veg. Clear		Negative	•
What is the service, leaflet or policy development? What are its aims, who are the target audience?		The Procedural Document is to ensure that all members of staff have clear guidance on processes to be followed. The target audience is all staff across the Organisation who undertakes this process.		Organisations format and processes involved in relation to the procedural document.		processes ide	ntified			
Does the service, leaflet or p development impact on com Crime Community cohesion	olicy/ munity safety	Not applicable to community safety or crime		y or	N/A		N/A			
Is there any evidence that groups who should benefit do not? i.e. equal opportunity monitoring of service users and/or staff. If none/insufficient local or national data available consider what		No		N/A		N/A				
Does the service, leaflet or development/ policy have a negative impact on any geographical or sub group of the population?		No		N/A		N/A				
How does the service, leaflet or policy/ development promote equality and diversity?		Ensures a cohesive approach across the Organisation in relation to the procedural document.		All policies and procedural documents include an EA to identify any positive or negative impacts.						
Does the service, leaflet or p development explicitly includ commitment to equality and o meeting needs? How does it its impact?	olicy/ le a diversity and demonstrate	The Proc which pro highlight a adverse i	edure includes a complet ovides the opportunity to any potential for a negative mpact.	ed EA ve /						
Does the Organisation or set workforce reflect the local po we employ people from disad groups	s the Organisation or service Our cforce reflect the local population? Do pop poploy people from disadvantaged ups		Our workforce is reflective of the local population.							
 Will the service, leaflet or poldevelopment i. Improve economic sociation deprived areas ii. Use brown field sites iii. Improve public spaces i creation of green space 	licy/ al conditions including s?	N/A								
Does the service, leaflet or p development promote equity learning?	oolicy/ of lifelong	N/A								
Does the service, leaflet or p development encourage hea and reduce risks to health?	oolicy/ Ilthy lifestyles	N/A								
Does the service, leaflet or p development impact on trans What are the implications of	oolicy/ sport? this?	N/A								
Does the service, leaflet or policy/development impact o housing needs, homelessnes person's ability to remain at l	n housing, ss, or a home?	N/A								
Are there any groups for who policy/ service/leaflet would I impact? Is it an adverse/neg. Does it or could it (or is the p that it could exclude disadva marginalised groups?	om this have an ative impact? perception ntaged or	None identified								

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APPENDIX 4: EQUALITY IMPACT ASSESSMENT FORM							
Does the policy/development promote access to services and facilities for a group in particular?	e ny						
Does the service, leaflet or policy/development impact on the environment							
During development							
• At implementation?							
ACTION:							
Please identify if you are now required to carry out a Full Equality Yo Analysis			No	(Please approp	Please delete as appropriate)		
Name of Author: Signature of Author:	Dr Rawlingson	Rawlingson			30 March 2017		
			-				
Name of Lead Person: Signature of Lead Person:	Catherine Nash, Neonatal Ward Manager		Date Sigi	ned:	30 March 2017		
Name of Manager: Signature of Manager	Dr Curtis		Date Sig	ned:	April 2017		

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