



Thursday 4th February 2016

Dear Sir/Madam

This is a request under the Freedom of Information Act.

The Royal College of Midwives (RCM) would like to make a request, under the Freedom of Information Act for the following information:

- 1. What was the total cost for your trust, including fees and any other on-costs, for midwives supplied by an agency, broken down by the months in the table below?**

	Total Cost for Midwives Supplied by an Agency (£)
	2015
January	0
February	0
March	0
April	0
May	0
June	0
July	0
August	0
September	0
October	0
November	0
December	0

- 2. What was the cost for your trust for the fees and any other on-costs, for midwives supplied by an agency, broken down by the months in the table below?**

	Cost for Fees and Other On-Costs for Midwives Supplied by an Agency (£)
	2015
January	0
February	0
March	0
April	0
May	0
June	0
July	0
August	0

September	0
October	0
November	0
December	0

3. What was the total number of hours worked by midwives supplied by an agency, broken down by the months in the table below?

	Total Hours Worked by Midwives Supplied by an Agency	
	2015	
January	0	
February	0	
March	0	
April	0	
May	0	
June	0	
July	0	
August	0	
September	0	
October	0	
November	0	
December	0	

4. What was the total cost for your trust for midwives working overtime, broken down by the months in the table below?

	Total Cost for Midwives Working Overtime (£)	
	2015	
January	8341	
February	5222	
March	8934	
April	8613	
May	2650	
June	2466	
July	4124	
August	854	
September	4275	
October	4767	
November	7449	
December	4074	

5. What was the total number of hours worked by midwives working overtime, broken down by the months in the table below?

	Total Hours Worked by Midwives Working Overtime	
	2015	
January	362	

February	213
March	406
April	393
May	109
June	113
July	173
August	43
September	165
October	221
November	304
December	160

6. What was the total cost for your trust, for midwives supplied by the bank, broken down by the months in the table below?

	Total Cost for Midwives Supplied by the Bank (£)
	2015
January	0
February	0
March	0
April	0
May	0
June	0
July	0
August	0
September	0
October	0
November	0
December	0

7. What was the total number of hours worked by midwives supplied by the bank, broken down by the months in the table below?

	Total Hours Worked by Midwives Supplied by the Bank
	2015
January	0
February	0
March	0
April	0
May	0
June	0
July	0
August	0
September	0
October	0
November	0
December	0

8. Does your trust pay bank rates at the individual's actual pay point or higher or lower than their pay point?

Same as pay point	For those on existing bench contracts where they also hold a substantive contract with the Trust
Higher than pay point	No
Lower than pay point	For those on new bench contracts payment will be limited to mid point of the Band
Please use this area to expand on answer if necessary.	Those on both a substantive and existing bench contract will continue to be paid at the same rate for bench as their existing substantive contract. Those on bench only contracts will be restricted to a maximum of mid point.

Thank you in advance for your assistance. I look forward to hearing within 20 working days.

Please email your acknowledgement and response to Amy.Leversidge@rcm.org.uk . If you prefer to respond by post, please send your acknowledgement and response to: Amy Leversidge, Policy, Employment Relations and Communications, The Royal College of Midwives, 15 Mansfield Street, London W1G 9NH

Yours sincerely



Amy Leversidge
Employment Relations Advisor
The Royal College of Midwives