

FOI - Agency & Bank 18/19

For further clarification/examples of which roles are including in each staffing group, please see the notes section at the bottom

Sourced Staffing Arrangements	Response
1a. Do you have a master vendor or neutral vendor arrangement in place for sourcing agency staff? If so, please state which arrangement is in place	Mastervend/managed service
1b. Please state the name of the appointed supplier for the above arrangement	Medacs
1c. Please state the start date of the contract with this supplier	1st June 2014
1d. Please state the end date of the contract with this supplier	31-Aug-19
1e. Annual cost of your supplier in 18/19?	£250,000

Agency Spend and Supply	Total	Ambulance Staff	Administration and Estates Staff	Medical & Dental	Nursing & Healthcare Assistants (HCAs)	Scientific, Therapeutic and Technical Staff (STT) inclusive of AHPs	Healthcare Science
2a. Please state the organisations total expenditure on agency (non-contract) staff for the financial year 18/19 (April 2018 - March 2019). Split by the following staffing groups	£13,496,965	£0	£969,547	£9,691,040	£2,140,877	£695,500	£0
2b. Please state the name of the framework(s) you source your agency staff under, for each of the following staffing groups	-		CCS	CCS	CCS	CCS	

Direct Engagement	Response
3a. Does the organisation use a third party to provide a Direct Engagement/Outsourced Employment Solution? <i>(This is where the NHS organisation sources agency staff via a recruitment agency but hold a direct contract between the organisation and the worker - there is often VAT savings associated to this employment model)</i>	Medacs
3b. Please state the name of the Direct Engagement/Outsourced Employment supplier (e.g 247Time/Allocate, PlusUs, Retinue, Liaison etc.)	Medacs
3c. Please state all staffing groups that are managed via your direct engagement provider; for example; Medical, Admin, Scientific staff	Medical, Nursing and STT
3d. Please state the start date of the contract with the DE supplier	1st June 2014
3e. Please state the end date of the contract with the DE supplier	31-Aug-19
3f. What was the annual cost to the organisation for the provision of the direct engagement service in 18/19?	2.9% of the hourly rate
3g. Did the organisation procure these services via a framework? If so, please provide the full name of the framework	done as part of the master vend agreement

Internal Bank Spend	Total	Ambulance Staff	Administration and Estates Staff	Medical & Dental	Nursing & Healthcare Assistants (HCAs)	Scientific, Therapeutic and Technical Staff (STT) inclusive of AHPs	Healthcare Science
4. Please state the organisations total expenditure on internal bank staff for the financial year 18/19 (April 2018 - March 2019). Split by the following staffing groups	£12,752,821	£0	£1,049,376	£0	£11,226,678	£476,766	£0

Medical Bank Supplier	Response
5a. Please state the name of the technology provider used to manage the supply of your medical bank staff, inclusive of any outsourced or managed arrangements (i.e. NHSP, Patchwork, Allocate, Liaison, PlusUs, Locum's Nest etc., please state if in-house)	Medacs and allocate
5b. Please state the start date of the contract with your medical bank provider	1st June 2014
5c. Please state the end date of the contract with your medical bank provider	31-Aug-19
5d. What was the annual cost to the organisations for the provision of bank provider services/software in 18/19	gain share agreement
5e. Did the organisation procure these services via a framework? If so, please provide the full name of the framework	extension to existing contract

Notes
Ambulance staffing group includes both registered ambulance staff and support to registered ambulance staff
Administration & Estates staffing groups includes managers and senior managers, clerical and administrative staff, maintenance and works staff etc.
Medical & Dental staffing group includes those who need to medically qualified to carry out their role and therefore requires GMC or GDC registration
Examples of roles included in Nursing and HCA staff include midwives, health visitors and nursing associates
Examples of roles included in ST&T (AHPs) staffing group include consultant therapists, scientific officers and technicians etc.
Examples of roles included in Healthcare Science staffing group include consultant healthcare scientists, managers and healthcare science practitioners etc.