



Blackpool Teaching Hospitals Clinical Quality Academy

Prospectus 2022 – 2023

It is the duty of everyone who works in the Trust to be involved in quality improvement and make appropriate changes that will lead to better patient outcomes, system performance, patient experience and professional development. The Trust Quality Improvement “dosing strategy” describes how we will provide our people with the skills and opportunities to continuously improve. This includes a 12-month training programme for clinically led teams, known as Blackpool Clinical Quality Academy (BCQA).

Applying for the Academy will be a competitive process and, following application, shortlisted teams will be interviewed, with **10 teams** accepted onto the programme. We know effective and lasting improvement is usually brought about through a committed team effort, therefore applications will be open to **Consultant or SAS Doctor led**, multidisciplinary teams of five individuals. These teams must **describe a project** that lends itself to a quality improvement approach to achieve our Trust aspiration of improving patient safety and reducing harm. The successful teams will deliver improvement over the course of the programme and will be supported to publish or present at a conference, allowing their work to be celebrated far beyond the walls of our organisation.

Outcomes

Teams will learn the key principles of improvement science from **improvement scientists’ academic experts and thought leaders** and work collaboratively with other teams in order to achieve their aim;

- Teams will develop a deep understanding of improvement science methodologies, which will help to ensure that their project goals are achieved and sustained.
- Teams will be supported in publishing their QI projects or submitting posters to a conference (e.g., National Patient Safety Conference).
- Discuss their work with an executive sponsor with their support
- Follow the Institute for Healthcare Breakthrough Series Collaborative framework.
- Collaborate with colleagues to learn and influence improvement throughout the organisation
- Teams will experience conversations with experts in leadership and QI

The lead faculty for the Clinical Quality Academy

Brandon Bennett

Brandon spent 5 years as a full time Improvement Advisor with the Institute for Healthcare Improvement (IHI), assisting their efforts in low- and middle-income countries. Nine years later, Brandon continues to serve as an Improvement Advisor, serving IHI's Triple Aim work and remains faculty for IHI's Improvement Advisor Professional Development Program.

Mohamed Mohammed

Professor Mohammed A Mohammed is an academic with extensive experience of applied health services research, including quality of care, patient safety and improvement science. Mohammed has 90+peer reviewed publications, including landmark papers in the Lancet (on



understanding variation in healthcare), BMJ (on bias in hospital mortality statistics), evaluation of a care bundle (JAMA Surgery) and a prize-winning study that developed an electronic frailty index for primary care (Age and Ageing).

Zoe Egerickx

A nurse by background, improvement consultant, coach and facilitator, Zoe specialises in team dynamics to achieve positive, high impact, sustained improvement, and transformation change. Zoe has worked with teams from executive to front line, including facilitation of NHS Quest CEO study tour and associated events. She creates expertly designed, innovative face-to-face or virtual conversations events and workshops.

Brandon Bennett will teach five days and Mohammed Mohammed two days. Other expert faculty will be invited join the CQA during the programme.

The Executive Sponsor for this programme is **Pete Murphy**, Director of Nursing, Midwifery, AHP's and Quality.

Key dates

Closing date for applications: Sunday 19th June 2022

Interviews: 27th June 2022 and 4th July 2022

Academy dates (mandatory)

Day	Workshop	Topic
1	14 th October 2022	Understanding and investigating systems
2	2 nd November 2022	Leading improvement <ul style="list-style-type: none">- Working with teams, patients, and families- Process improvement-
3	3 rd November 2022	Understanding Variation in Healthcare
4	4 th November 2022	Developing and testing changes The Model for Improvement
5	27 th January 2023	Planned experimentation
6	24 th February 2023	Innovation and creativity Publishing quality improvement
7	21 st April 2023	Path to Publication
8	24 th May 2023	Systems thinking and systems leadership
9	9 th June 2023	Holding the gains - sequence of improvement and spread, difference between implementing and testing and sustaining improvement.



10	12 th July 2023	Summit event
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Graduation requirements

Each individual must attend all 9 workshops (unless extenuating circumstances). All teams must submit monthly progress reports, present at every session including graduation, engage in conversation with their Project sponsor. At the end of the programme, must submit poster or publication plans.

Application Support

Email bfwh.qualityimprovement@nhs.net for advice or to book onto the group Drop-in MS Teams sessions for the opportunity to ask questions and receive support on your application.