



This is to certify that

**Blackpool Teaching Hospitals
NHS Foundation Trust
DCS004183**

is Disability Confident Committed

Period of award: 03/04/2017 to 02/04/2018

Issue date: 03/04/2017

As a Disability Confident Committed Employer we have committed to:

- Ensure our recruitment process is inclusive and accessible:
- Communicate and promote vacancies:
- Offer an interview to disabled people
- Anticipate and provide reasonable adjustments as require
- Support any existing employee who acquires a disability or long term health condition, enabling them to stay in work
- At least one activity that will make a difference for disabled people.

Find out more about Disability Confident at:
www.gov.uk/dwp/disabilityconfident

 **#DisabilityConfident**