

News Round

Issue 285 ● Friday July 17th 2015

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Healthy staff event a huge success

a better tomorrow

for BTH staff

STAR boxer Brian Rose was the special guest as the trust highlighted its new healthier workforce strategy at a special event on Wednesday.

The Blackpool fighter, who is also a health ambassador for the local Altogether Now partnership, spoke to staff about his career and had pictures taken with his belts.

The Trust is working closely with a number of organisations to offer staff the best opportunities to live healthily and during this day teams from within the Trust and organisations within the community showcased the services they offer which may

support staff in leading and maintaining a healthy lifestyle.

Staff had the opportunity to engage in a range of activities from health checks, quizzes, discounted gym memberships, free weight management programmes, awareness sessions on drugs and alcohol, stress awareness and meet staff from the chaplaincy department and library. The Trust choir was also in attendance. A full feature and pictures will appear in the next edition The Pulse magazine.

The event also saw the launch of a new staff website giving staff



information about leading a healthier lifestyle. You can access this site, which will continue to be developed over the coming months, [here](#).

Double award recognition for the Trust

THE Trust has received two major national accolades in the past few weeks.

The Trust's End of Life team scooped a leading award at the annual Patient Safety Awards End of Life Care category in Birmingham. The judging panel said the Trust's entry provided evidence of a strong team culture and effective service development.

The results of the End of Life project so far are incredibly impressive; for example, patient and staff feedback is excellent, more patients can die in their place of choosing and readmissions are reduced.

The Trust was also named in the **HSJ's Best Places**

to Work list, compiled in partnership with NHS Employers, which features the top 120 NHS workplaces across all acute, community, mental health and primary care sectors. The results are based on national NHS staff survey responses, in which NHS staff rate their organisation as a place to work and their confidence in the care provided.

Chief Executive, Gary Doherty, said: "Both of these accolades are fantastic news for the Trust. Both awards are a fitting tribute to the work of our staff who work tirelessly to achieve the Trust's goal of making this a "great and safe place to work."

Revalidation reminder for nursing staff

NURSES in the Trust are being reminded that the Nursing and Midwifery Council (NMC) has made some changes to its revalidation process that will come into force shortly. Director of Nursing and Quality, Marie Thompson, recently gave a presentation to senior nurses to remind colleagues that revalidation will require nurses and midwives to confirm to the NMC that they are up to date and fit to practise every three years. Nurses and midwives will receive confirmation from a third party that they continue to practise in accordance with the [NMC's Code](#) and that they have reflected on feedback from service users, including patients, colleagues and others.



Appraisals update for non medical staff

THERE are only seven weeks remaining of the Appraisal Window being open. Only 15% of Trust staff have completed an appraisal so far. Please can all staff push on with their appraisals and aim to have them complete before the end of August 2015. There will not be an extension to the window as staff will need to complete a six month review. If you have technical difficulties or any general questions please visit the oneHR site for contact information.

Clinical Governance department restructure

THE Clinical Governance and Quality Department has just completed a restructure. The detail of which can be found on the attached structure [here](#). The structure provides details of the named departmental managers for:

- Clinical Quality & Effectiveness
- Patient Experience & Involvement
- Clinical Governance & Risk
- Health, Safety & Security

Staff are asked to note the change in manager for the Patient Experience and Involvement Department with Andrew Heath seconded to cover Eleanor Walsh until March 2016.

Research team's funding opportunities

THE Research and Development team can now provide a range of funding opportunities, including schemes and initiatives. Our funding

opportunities enable individuals and groups within the Trust to pursue high quality research for our patients. There are now four different funding opportunities available from requests under £100 to requests over £2,000 with full details including timeframes and application forms are now live on the R&D SharePoint site [here](#): If you have any questions or queries please get in touch with Michele Stephens or Siobhan Shelliker (Siobhan.Shelliker@bfnhospitals.nhs.uk)



Fancy joining the Trust choir?

THE Trust choir is looking for new members. The choir, which has been a great success over the past couple of years, is up and running again and rehearsing regularly. Any member of staff from anywhere in the Trust can join and everyone is welcome. If you would like further details please contact Paul Aspden on 01253 951132.

E-learning support

ARE you using e-learning for Mandatory Training? Remember we have all the tutorials and user guides you need on our designated e-learning pages on oneHR, To access them please go to: <http://blackpoolhr3.multi2.sitekit.net/Mandatory%20Training/elearning.htm>.

* IF you are using e-learning to complete your mandatory training you need a username and password. Please use the flowchart below to acquire these:

<http://blackpoolhr3.multi2.sitekit.net/Documents/Mandatory%20Training/Guides/e-Learning%20Username%20and%20Password.pdf>

Document library updated

THE Trust updated the Document Library homepage to improve the user's initial view, which includes re-organising the page to reflect the organisational structure and therefore improve the staff experience in finding and managing documents. The changed page will be located on the attached link - <http://fcsharepoint/trustdocuments/Pages/default.aspx>

Security warning

ALL staff are reminded that visitors to their sites are not to be allowed access or taken into restricted areas where they have no need or authorisation to be. No person is to be given access to a restricted office area or any other such location without prior permission of the occupants of that area. Please remember: If it is not your area or Office or you are in any doubt check first before anybody is swiped" through! Security is everybody's responsibility!

Staff Achievements ceremony nominations



NOMINATIONS are now being accepted for this year's annual Staff Achievements ceremony on Monday, September 28, 2015, in the Lecture Theatre at Blackpool Sixth Form College. As with previous years the ceremony, which recognises staff for long service and those who have gained qualifications during the year, will take place after the Annual Members and Public Meeting. At the ceremony certificates and prizes will be given to congratulate staff for their dedication to their role. The different awards are:

- **Long service:** Recognising those who have given more than 20 years of NHS service.
- **Personal achievement:** Paying tribute to staff who have completed training courses over the past year. Then there are three awards which staff can be nominated for by staff or members of the public.
- The **Dottie Hall Memorial Award:** This honour is open to staff within the surgical unit, from the surgical outpatient departments, secretaries, nursing staff, ward clerks, housekeepers, domestics, etc, who have made a strong, positive impression on staff and patients due to their exceptional level of care and attention.
- The **Cardiac Nurse of the Year Award:** All nurses and health care assistants within the Cardiac Division are eligible for a nomination, as long as they have gone that extra mile in their work to help patients. The winner will be presented with a certificate and £200 personally from Mr Ramesh Gandhi, Wyre Public Governor and retired Cardiothoracic Surgeon.
- The **Going the Extra Mile Award** is for someone, clinical or non clinical, who has gone the extra mile to support a colleague or is just someone who goes out of their way to look after others.

The deadline for nominations is: Friday, August 21, 2015.

* To nominate go to the dedicated web page [HERE](#)

Consultants gear up for Paris bike ride

MR Nidal Bittar and Mr Andrew Duncan (pictured right) are cycling 240 miles from London to Paris to raise funds for the Trust's Heart of Gold Charity and the Prostate Cancer charity. The aim of the ride, taking place in September, is to raise £5,000 and the pair would appreciate your support. Please donate generously. To support Mr Bittar and Mr Duncan visit www.justgiving.com/nidal-bittar



"The Heart of Gold Charitable Fund is very important to us because it helps us to drive innovation and research in the Cardiac Centre which will benefit our patients."

Mr Andrew Duncan

New and revised documents

NEW and Revised Procedural Documents which have been uploaded onto the Document Library in the last 60 days can now be accessed on the link below <http://fcsharepoint/trustdocuments/Documents/Forms/Uploaded%20in%20the%20last%2060%20days.aspx>

Investors in People focus group

THE Trust wants to hear your views on how it can maintain its successful Investors in People Gold award. A feedback session is being held at Wesham PCC on August 5th between 2 and 3pm. The session is very informal with staff invited to give their views on how they think we can make improvements to the work we do. To book a place please contact Lauren Butterworth on 01253 951185 or email lauren.butterworth@bfwhospitals.nhs.uk Everyone is welcome.

Chronic illness support group

THE Trust has established a support group for any member of staff suffering any form of chronic illness such as depression, diabetes, asthma or COPD. The next meeting is on September 16 between 4 and 5pm in the Simulation and Skills Centre, BVH, Room 8. For further information please email either Tina Russell on 01253 953423 or Liane Moorhouse on 01253 953519.

Prevent training dates

THE next PREVENT terrorism awareness training sessions are on August 6 between 9.30 and 11.30am and September 8 between 2 and 4pm. This training is compulsory for all front line staff and takes place in the Education Centre at Blackpool Victoria Hospital. To book please contact the Learning and Development Department on 01253 955294 or via email at olm@bfwhospitals.nhs.uk

To read the latest copy of the new staff magazine click [HERE](#)



New outpatients development agreed

PATIENTS at Blackpool Victoria Hospital are to benefit from a new £450,000 outpatients area.

The development, which is set to start in October and last for approximately six weeks, was given the green light after £200,000 was donated to the scheme by the hospital charity Blue Skies Hospitals Fund. The scheme will

modernise the current outpatients area at the hospital with a new entrance and reception area that is far more inviting than at present. It will also help patients find their way around the hospital easier with one dedicated reception area which will be supported by the Trust's volunteers.



An artist's impression of the new outpatients area at Blackpool Victoria.

"This is another exciting development for patients at Blackpool Victoria Hospital. The current outpatients area is in need of modernisation and we are confident that the new development will make it a far better place for our patients. Staff have been involved in the design process and everything has The development could not have taken place without the fabulous support of our charity, Blue Skies Hospitals Fund, which has backed this scheme from the beginning."

Wendy Swift, Deputy Chief Executive

Strategic review working groups meet

WORK has been ongoing on the Trust's strategic review with the first two working groups, one looking at Long Term conditions and Out of Hospital Care

and the other focusing on Urgent & Emergency Care, meeting last week. These groups are being clinically led by Dr Peter Curtis and Mr Russell Millner respectively. The meetings had excellent representation from these areas and feedback was that the groups had productive meetings with lots of good ideas being generated and plenty of thinking outside the box. The intention is for these groups to meet every fortnight for the next three months to put together a range of ideas for how these services could be provided to support patients in a more effective and financially sustainable manner that results in: improved clinical outcomes; improved patient and family experience; adherence to standardised best practice pathways/ interventions; reduced unnecessary attendances/ admissions; appropriate length of stay; appropriate place of care provision and confidence to self-manage where appropriate. Three more meetings covering Families, Specialist Services and Elective Secondary Care will take place in the next few weeks.



Staff at the opening strategy review day in June

Clifton summer fete success

CLIFTON hospital's Summer Fete has helped to raise money to enhance the care given to people with dementia.



The choir sing sat Clifton fete

The fete was held on Saturday, July 4, raising a total of £1,900 which will go towards Blue Skies Hospitals Fund's Peace of Mind dementia appeal. Peace of Mind will pay for a secure and interactive garden at Clifton Hospital and a memory corridor to help patients with dementia recall their earlier years. The event was opened by Chairman, Ian Johnson. For more information about Peace of Mind, go to www.blueskieshospitalsfund.co.uk/dementiaproject.shtml.

Irene English remembered

ALICIA Jolly, A HCA who works at Fleetwood has asked to put a remembrance notice in Newsround one year on from the death of her mother Irene English. Irene, who worked in the outpatients department at Fleetwood hospital, started working for the Trust in 1993 before her death in July 2014.

Changing rooms survey

THE Trust wants to establish the current use of the main changing room facilities at Blackpool Victoria Hospital (adjacent to stores). A short questionnaire has been generated to identify the number of people using these changing facilities and their views. Please follow the below link to complete the questionnaire which takes less than two minutes to complete https://www.surveymonkey.com/r/changing_facilities_questionnaire_BVH For more information please contact Hannah Corless on 01253 95 7638 or email her at: Hannah.corless@bfwhospitals.nhs.uk

Safeguarding training

THE next Safeguarding Adults/MCA and DOLS training for staff will take place at Blackpool Victoria Hospital on August 10 between 9am and 5pm. Book through the Learning and Development Department on 01253 955294 or at olm@bfwhospitals.nhs.uk.

save money

OFFERS VIA TEXT TUESDAY



SAVE 25%



AT LA DOLCE VITA CLEVELEYS

SAVE 20%

**AT THE SADDLE • LITTEN TREE
THE BULL • WANNEE WAH WAH'S**

**SAVE MONEY ON MOTORING
& MOT TESTS WITH**

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Basic Awareness In Child Protection

Level 3*

Date	Venue	Time
Tuesday 30 th June 2015	Education Centre BVH	09.30-17.00 Cancelled
Monday 27 th July 2015	The Stadium Room S6	09.00-1230 ½ day
Monday 17 th August 2015	The Stadium Room S6	13.00-1700 ½ day
Tuesday 15 th September 2015	The Stadium Room S6	09.30-17.00
Thursday 15 th October 2015	Moor Lane Mills	09.30-17.00
Monday 19 th October 2015	The Stadium Room S6	09.30-17.00
Thursday 12 th November 2015	The Stadium Room S6	09.30-17.00
Monday 11 th January 2016	The Stadium Room S6	09.30-17.00
Wednesday 10 th February	The Stadium Room S6	09.30-17.00

Anticipated Learning Outcomes

- To have an understanding of the implications of legislation, inter-agency and national guidance
- Understand Information sharing, confidentiality and consent related to children and young people
- Be aware of the role and remit of the Local Safeguarding Children's Board
- To understand what constitutes child maltreatment, to be able to identify signs of sexual, physical, or emotional abuse or neglect.
- To be able to contribute to inter-agency assessments, the gathering and sharing of information and where appropriate the analysis of risk
- To be able to document concerns in a manner that is appropriate for safeguarding/child protection and legal processes
- To understand your contribution to serious case reviews/case management reviews/significant case reviews, and child death review process.
- To understand the referral process in relation to safeguarding children

Who Should Attend:

All clinical staff working with children, young people and/or their parents/carer's, for example, paediatric staff, accident and emergency staff, midwifery, health visitors and school nurse teams, sexual health nurses, paediatric allied health professionals and medics

To apply: Please complete the attached application form and email to [OLM@\(BFWH\)](mailto:OLM@(BFWH))

Please note Car Parking:

HPEC- please park in multi storey car park, take your disc to the car park reception on the ground floor, where it will be swapped for a disc that allows you to leave the car park.

The Stadium- please park in the pay and display car park and claim back on your mileage form

MOVING & HANDLING UPDATES THEORY AND PRACTICAL OBJECTS AND PEOPLE

Monday 28th September 2015

10:00 - 11:00

11:00 - 12:00

Tuesday 17th November 2015

14:00 - 15:00

Friday 18th December 2015

10:00 - 11:00

RYELANDS HOUSE CLINIC, LANCASTER

TOPICS COVERED

**Legislation, Responsibilities, The Spine, Policies & Procedures,
Principles, Risk factors, Equipment, Storage, Waste Disposal
and Work Station Ergonomics**

To book a place please email:

OLM@bfwh.nhs.uk

This is part of your mandatory training!!! Are you compliant?

Transforming End of Life Care Study Days - 2015



Morning: 9.30am - 12.30pm End of Life Care Workshop

By the end of this session you will:

- Be able to identify the national 5 key enablers
- Describe what a plan of care for the dying person includes
- Understand the importance of advanced care planning
- Know how to apply the AMBER Care Bundle to improve patient care on your ward
- Demonstrate how the above can be put into practice

Afternoon: 1.30pm - 4.30pm Sage & Thyme

This foundation level communication course is designed to:

- Help recognise psychological distress
- Communicate honestly and compassionately

This course is available to all staff, whatever your role is in the Trust.

Dates & Venue

Wednesday 16th September

Wednesday 21st October

Wednesday 18th November

Friday 4th December

All in rooms 3 & 4, Education Centre at Blackpool Victoria Hospital

To register on either or both of the sessions please email OLM at: OLM@bfwhospitals.nhs.uk
Please specify which session you wish to attend in your email.

Certificates will be provided to delegates who complete each session.

Bereavement Training for All Staff caring for women who experience Pregnancy & Baby Loss

- The role of the Bereavement Support Nurse
- Funeral Options in early pregnancy loss
- Sensitive completion of NVF1 Forms

Thursday 03/09/2015 14:00-17:30

Friday 18/09/2015 13:00-15:30

Friday 02/10/2015 13:00-15:30

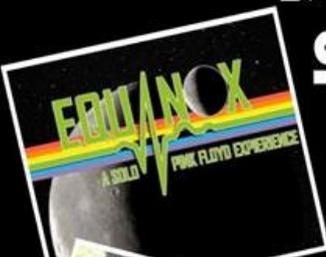
20 places per session

CONTACT MEGAN MURRAY 6877
BEREAVEMENT SUPPORT NURSE SPECIALIST



SATURDAY 15TH AUGUST 2015
SUNDAY 16TH AUGUST 2015

GIG GUIDE FEST 4



**£3 ON
THE DOOR
EACH NIGHT**

**IN AID OF THE SPECIAL CARE BABY UNIT
BLACKPOOL VICTORIA HOSPITAL**



Recognise and Act Courses in 2015

The Recognise and Act course helps nursing staff to recognise the signs of an acutely deteriorating patient and to act on them in the most timely and appropriate way.

The three hour course, which will need to be completed every three years, will move on to the mandatory training list for most registered nurses from the end of April 2015.

It will be mandatory for all registered nurses on the wards and in emergency and critical care areas.

There will be several outpatient areas where the course has been made mandatory at the direction of the clinical matrons. Staff should check their mandatory training lists to check whether the course is required or not.

Attendance is not restricted to registered nurses however. Any member of staff who is interested in the revised course content or is steered to it by managers may attend. It is hoped that this will help to spread the benefits of a course which has been well received by those have attended it so far and further contribute to patient safety.

Enquiries can be made by calling Hilary Snellgrove, on 01253 952036 or email Hilary.snellgrove@bfwhospitals.nhs.uk.

**Blackpool Victoria Hospital Education
Centre Lecture Theatre (unless stated):**

April 10th

April 20th

May 11th

May 26th

June 11th

June 26th

*** July 8th (cardiac lecture theatre)**

*** July 27th (cardiac lecture theatre)**

September 8th

September 21st

October 2nd

October 29th

November 12th

December 8th

All Sessions: 9am -12noon

This training will be mandatory for all registered nurses on wards and in emergency and critical care areas

Staff Advocates & Bully Buddies

Are you feeling Bullied or Harassed?

The Trust recognises that all employees have the right to be treated with consideration, dignity and respect and seeks to support all staff in their professional development. The Trust aims to provide a happy and fulfilling environment in which to work and bullying and harassment will not be tolerated in any form. The Trust recognises that it employs a diverse workforce where individual staff may have different expectations about what is acceptable workplace behaviour. However, the Trust has the right to determine what acceptable employee behaviour is.

Bullying and harassment takes many forms including;

- An abuse of power or position that can cause such anxiety that people gradually lose all belief in themselves, suffering physical ill health and mental distress as a direct result (*Andrea Adams Trust*)
- Bullying by exclusion - this may take the form of social isolation and/ or exclusion from meetings
- The deliberate withholding of information with the intention of affecting a colleague's performance
- Unfair, destructive or excessive criticism
- Intimidating behaviour either verbal or physical
- Verbal abuse and spreading of unfounded rumours
- Humiliation, ridicule or discrediting
- Setting of unrealistic targets that are unreasonable and/or changed with limited notice or consultation
- Treating colleagues as children, not adults
- Undermining staff by replacing their areas of responsibility unreasonably without justification and consultation
- Constantly changing work deadlines or work guidelines

Support for you from Staff Advocates & Bully Buddies

If you are feeling bullied or harassed and would like to talk to someone then you can contact the Trust's staff advocates/ bully buddies.

Staff Advocates/ bully buddies are drawn from a wide range of roles across the Trust and have been provided with specialist training. They are an independent and confidential resource. As part of their role they are able to provide empathetic assistance to you, explain how the procedures for making a complaint operate both informally and formally and they help establish and provide support for both alleged harassers and complainants through the process.

Staff Advocates & Bully Buddies – Contact Details

Katie Bridge	Katie.Bridge@bfwhospitals.nhs.uk	01253 95 7821
Amanda Eagle	Amanda.Eagle@bfwhospitals.nhs.uk	01253 95 1182
Kevin Hill	Kevin.Hill@bfwhospitals.nhs.uk	01253 95 7848
Angie McKeane	Angela.Mckeane@bfwhospitals.nhs.uk	01253 95 5337
Jane Meek	Jane.Meek@bfwhospitals.nhs.uk	01253 95 6869
Mark Wrigley	Mark.Wrigley@bfwhospitals.nhs.uk	01253 95 6726

Brief Intervention Training

WHO? Training is aimed at all hospital healthcare staff who are interested in gaining an understanding of brief interventions, motivational interviewing techniques and would like to increase their knowledge and understanding of alcohol, tobacco and healthy weight .

WHAT? The training will provide an overview of how to deliver brief interventions in practice, describe Motivational Interviewing and behaviour change techniques and cover topic specific information that can be used to support patients with behaviour change.

Dates

Tobacco Brief Intervention Training

03/09/2015 Room 3 13:30-16:15
Education Building

Alcohol Brief Intervention Training

14/09/2015 Room 6 13:30-16:15
Education Centre

Healthy Weight Brief Intervention Training

17/09/2015 Room 1 13:30-16:15
Education Centre

Basic brief intervention training for alcohol, tobacco, healthy weight

30/09/2015 Room 3 13:30-16:30
Education Centre

To book a place please email publichealthtraining@bfwhospitals.nhs.uk
Or call 01253 956480 and leave a message.

Email for further information, alternative dates and to arrange ward-based training.

Children looked After

Level 3* safeguarding children training

PROMOTING THE HEALTH AND WELL-BEING OF CHILDREN LOOKED AFTER

Date	Venue	Time
Tuesday 7 th July 2015	Moor Lane Mills	09.30-13.30
Friday 30 th October 2015	The Stadium Room S6	09.00-13.00
Monday 8 th February 2016	Moor Lane Mills	12.30-16.30
Thursday 11 th March 2016	The Stadium Room S6	09.30-13.30

AIMS and OBJECTIVES

- To have an understanding of the legalities and statutory requirements
- Increase awareness of joint working to meet the health needs of CLA
- Gain an awareness of CLA health outcomes

- Develop participant confidence and skills in carrying out a Health Assessment to produce a quality and useable Health Summary and Plan

Facilitators Lisa Dorrington, Kelly Gorrie and Rebecca Rowley

Who Should Attend:

This training is targeted at those undertaking statutory health assessments on Children Looked After

To apply

Please complete the attached application form and email to OLM (BFWH)

Please note Car Parking:

Blackpool Stadium- Please park in the Pay & Display car park and claim back on your mileage form.

HPEC- please park in multi storey car park , take your disc to the car park reception on the ground floor, where it will be swapped for a disc that lets you leave the car park_

Rylands Clinic- There is limited free parking at Rylands



ZUMBA

Occupational health has joined forces with a local zumba teacher to offer staff an 8 week rolling programme.

This could help you to get fit and have fun while you are doing it.

The classes will be on site and will be
5.15-6.15 pm on a Tuesday
and will start on the
28th July

THE COST is £24 for the eight weeks and is paid upfront at the start of the programme and will be deducted through your wage, so that works out at only £3 per class.

TO BOOK A PLACE AND FURTHER DETAILS PLEASE CONTACT

Clare Flynn

01253 957950

clare.flynn@bfwh.nhs.uk

The classes will be held in
The Simulation & Skills Centre (old Aster Ward) Blackpool Victoria Hospital



FREE Beginners Running Club

Join us for a Fun, Fit and Friendly run

When: Starting Wednesday 2nd
September 2015

Time: 5:15-6:15pm

Meeting point: Mezzanine reception,
BVH

Run Leader: Julie Sherwood



We will aim to get from “coach to 5 km over a period of 10-12 weeks, gradually building distance with each week and individuals ability.

But don't worry, there will be plenty of breaks!

Everyone welcome

For more information please contact Hannah Corless on
Hannah.corless@bfwhospitals.nhs.uk
or phone 01253 957638

Do you know how to talk to someone who is worried or distressed?

The **SAGE & THYME[®]** foundation level workshop (3 hours) teaches:

-  A memorable structured approach for getting into and out of a conversation
-  How to empower patients/carers who are worried or distressed
-  Communication skills that are evidence based



Wednesday 16th September
Wednesday 21st October
Wednesday 18th November
Friday 4th December
1.30-4.30pm, Education Centre
To reserve your place email:
OLM@bfwhospitals.nhs.uk

MANAGING AND UNDERSTANDING GRIEF **3 DAY STUDY COURSES**



Facilitators: Megan Murray Bereavement Support Nurse
And Michelle Boland Bereavement Support Nurse

The Family Division

Telephone - 01253 306877

Day 1 THU 1st October 2015 at 9.30am HPEC

Day 2 FRI 23rd October 2015 at 9.30am HPEC

Day 3 THU 3rd December 2015 at 9.30am HPEC

ALL BOOKINGS ARE TAKEN BY LEARNING AND DEVELOPMENT

Email: olm@bfwh.nhs.uk Booking hotline: 01253 655392



Nominate now for

The Dottie Hall Memorial Award



Does one of your colleagues go the extra mile for:

- The patient
- The patient's family
- The department
- Or You?

**Nominate a colleague via
the Annual Public
Meeting pages on the
Trust Intranet.**

The late Dottie Hall was a stalwart of patient care who worked as a ward clerk in the surgical unit at the Trust for 39 years.

In memory of Dottie and in commemoration of the dedication she showed an award will once again be presented to a surgical member of staff who delivers excellent patient care. The ceremony will form part of the Staff Achievements Ceremony which takes place at the **Annual Public meeting on September 28, 2015.**

**Closing date for nominations is
Friday August 21, 2015.**

