

IMG DOCTORS ON - BOARDING HANDBOOK



CONTENTS

Accommodation	3-4
Biometric Residence Permit	5
Bank Account	6
National Insurance & Tax payments	7
Emergency Medical Treatment, GP & Dentists	8-9
Climatising to the weather in the UK.....	10
Special Dates and Holidays on the UK.....	11
Transport.....	12
Childcare	13
Local Area.....	14
Food & Shopping.....	15
Setting up broadband.....	16
Getting a mobile phone.....	17
Education & Other Key Information.....	18-19
Key Contacts	20-21
Staff Networks.....	22
Staff benefits and Discount Offers.....	23
What to expect from your employer.....	24
Health & Wellbeing Support.....	25
Rota Coordinators.....	26

ACCOMMODATION

Single person accommodation is available on the hospital site. Please contact the Accommodation Officer (details below).

On site accommodation rent is charged per month dependent on accommodation inclusive of utility bills and council tax. Residents are invoiced on a monthly basis and rent should be paid to the Trust's finance dept. – details of how payments can be made will be issued on arrival. Residents paid by the Trust will have rental charges deducted directly from their salary.

All residents issued with tenancy agreement on arrival need to have it signed and returned to the Accommodation Officer (details below).

All accommodation consists of 3 share and 2 share flats – fully furnished. Each resident has own bedroom (bedding provided) but you can bring your own if you prefer. We suggest you bring your own bath towels.

There are shared kitchen (fully equipped with cooker, microwave, fridge-freezer, crockery, pans, utensils etc.), lounge, bathroom and toilet facilities.

All residents are responsible for the tidiness and cleanliness of their own rooms and general tidiness of the shared areas. Domestic Service provided to lounge, toilet, bathroom and kitchen (but does not include washing pots)!

Parking is available on site in the multi storey car park to the rear of Home 12.

Upon arrival, keys need to be collected from the Accommodation Office, Home 6 on Victoria Court between 8am and 3pm on Mon – Fri or from the hospital switchboard outside these hours.

Wi Fi is available on request after arrival.

Fire Safety and all other relevant information will be included in your “Welcome Pack” issued on arrival.

If you require any other information or have any questions regarding the above, please do not hesitate to contact The Accommodation Officer on 01253 953772

bfwh.accommodation.bookingrequests@nhs.net

Renting a Property

You can find a wide range of properties to rent privately or through letting agents. There are several Letting Agents available to assist you in finding the right accommodation to rent depending on your needs and affordability.

Whether you decide to buy your own place or rent accommodation, it is important to also consider other expenses in order to assess how much money you can spend on a mortgage or on your rent each month; such as food, utility bills, council tax, car insurance, house or content insurance, childcare and other outgoings.

In the UK utility bills and other bills are usually **separate** to your rent, so you need to account for this.

You can visit and browse different letting agents and housing options on: www.zoopla.co.uk or www.rightmove.co.uk

Buying your own property

If you are looking to get onto the property ladder, you may need to consider getting a mortgage. To get a mortgage in the UK you need to assess your income, your housing needs, the housing market, cost of living.

You would need to contact or go into your local bank or building society to discuss and apply for a mortgage, to buy your own property. You should shop around with as many banks as possible to get a good deal.

BIOMETRIC RESIDENCE PERMIT (BRP)

You will need your BRP to complete the ID check and get your IT log in's to begin working.

If you are receiving your BRP when arriving in the UK, you will need to collect this from the Preston post office. The address is below –

10 Theatre Street

Preston

PR1 8BQ

Telephone Number – **01772 556440**

Opening Hours –

Mon – Fri: 08.30am – 05.30pm

Sat: 09.00am – 04.00pm

Sun: Closed

BANK ACCOUNT - HSBC

We have a relationship with the local HSBC bank. If you would like to set up an account with this bank then the details are below. Please contact the team there to set up an appointment.

The bank will give you a confirmation letter, which you will need to bring to your ID Check at the Trust. So please keep this safe.

HSBC Bank

**1 Newhouse Road
Blackpool
FY4 4YH**

Telephone Number - 03456 040 626

Lisa Bamber - lisa.bamber@hsbc.com

Tracey Spencer - Tracey.Spencer@hsbc.com

There are several other reputable UK banks including:

Barclays

NatWest

Monzo (online bank)

Starling (online bank)

Santander

Halifax

Nationwide

Lloyds

NATIONAL INSURANCE & TAX

National Insurance Number

Your National Insurance Number is your personal reference number to make sure your National Insurance contributions and tax are recorded against your name only. It is made up of letters and numbers and is unique to you and will never change. You must not share your NI number with anyone who does not need it as knowledge of your number might help someone to steal your identity.

You may have a National Insurance (NI) number printed on the back of your BRP. However not all BRPs have this as it depends on your visa status. If you need to apply for a NI number, this can only be applied for once you arrive and are living in the UK.

You will **not be** charged for a National Insurance Number, it is completely free, therefore please do not use any website that charges a fee for this service.

Tax Code

The Tax Code is set by Her Majesty's Revenue & Customs (HMRC) usually once you have been allocated a NI Number. Until a permanent tax code can be allocated to you, you will be given an emergency tax code.

Unfortunately, your employing organisation is unable to make enquires to the Tax Office directly, on your behalf, due to confidentiality. Therefore, if you have any queries or questions relating to your tax code, you will need to contact the Tax Office directly. You can contact them and provide them with your Tax Office Reference code, this will allow them to identify the organisation you work for. You can find answers to any general queries on: <https://www.gov.uk/tax-codes>

NHS Pension Scheme (sometimes called superannuation)

Once you commence your employment, you will be automatically enrolled into the NHS Pension Scheme, if you are eligible. The NHS Pension scheme is considered to be a generous one and all staff are encouraged to pay into it if they can.

If you are not eligible to join the NHS Pension Scheme, you will be enrolled into an alternative Pension arrangement called NEST (National Employment Savings Trust). It is advised to read the literature about the benefits of a pension and make a decision if you want to continue with contributions or to 'opt out'.

Your Payroll officer will arrange for your tax and national insurance to be deducted automatically from your wages.

The Trust currently pay monthly wages on the last Wednesday of each month, this will be changing to the 28th of each month from March.

EMERGENCY MEDICAL TREATMENT AND LOCAL GP (GENERAL PRACTITIONER) & DENTISTS

Emergency medical treatment

If you believe you require urgent medical treatment, you can attend your nearest Accident & Emergency department or call 999 for an ambulance. This is the same emergency number for the police or fire brigade.

Because A&E departments are very busy, if you are not critically ill then you can ring 111 for immediate medical advice. They will ask you questions and give you advice.

If you need to be seen quickly but it is not life-threatening you can also go to a Walk-In centre for review and treatment (Trust to add nearest one).

GP

General Practitioners (GPs) are the starting point for general non-urgent healthcare. If you are living and working in Britain, you will need to register with a GP. You are likely to need to complete a GMS1 form, follow this link for more details - [How to register with a GP surgery - NHS \(www.nhs.uk\)](#)

GP's often work on "catchment areas" so you will need to find one close to where you live.

Dentist

Some dental services are run through the NHS, and some are privately run. You may need to explore your area to see what is available to you. NHS dentists do not work on catchment areas, like GPs. This link has more details [What dental services are available on the NHS? - NHS \(www.nhs.uk\)](#)

Medical fees

All NHS services are free at the point of use for British Citizens and those with indefinite leave to remain. If you have a visa and have paid an Immigration Health Surcharge, then NHS care will also be free to you.

[How to access NHS services in England if you are visiting from abroad - NHS \(www.nhs.uk\)](#)

Please see a list below of local GP's and Dentist.

Newton Drive Health Centre Newton Drive Blackpool FY3 8NX Tel - 01253 955717	Emergency – Walk in Centre Whitegate Drive Health Centre 150 - 158 Whitegate Drive Blackpool FY3 9ES Tel - 01253 953953
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King Street Dental Surgery 21 King Street Blackpool FY1 3EJ Tel - 01253 621456	Emergency Dentist – Dental Access Service 150-158 Whitegate Drive Blackpool Lancashire FY3 9ES 0300 1234 010
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CLIMATISING TO THE WEATHER IN THE UK

The weather in the UK is very varied, always be prepared for a change in weather, such as carrying an umbrella. The clocks go forward 1 hour on the last Sunday in March, and back 1 hour on the last Sunday in October. Be prepared for long bright days in the Summer and shorter evenings in the winter.



Spring (March, April and May) is a time for sudden rain showers, blossoming trees and flowering plants.



Summer (June, July and August) is the UK's warmest season, with long sunny days, occasional thunderstorms and, in some years, heatwaves.



Autumn (September, October and November) can be mild and dry or wet and windy. It's the season when the leaves change colour before falling from the trees and when the temperature dips.



Winter (December, January and February) is the UK's coldest season, with freezing temperatures, icy conditions and sometimes snow.

SPECIAL DATES AND HOLIDAYS IN THE UK

February

St Valentine's Day (14th)

March

Pancake Day

Mother's Day

June

Father's Day

Bank Holiday's

Good Friday

Easter Monday

Early May

Spring Bank Holiday (May)

Bank Holiday (August)

Christmas and New Year

Christmas Day (25th December)

Boxing Day (26th December)

New Year's Day (1st January)

TRANSPORT

Driving

UK rules are that drivers drive on the left-hand side of the road, which is different to many other countries. Britain overall is safe for driving.

You can usually drive on an overseas driving licence for 12 months, after which you will need a UK driving licence. However, you can check this on Driving in Great Britain on a non-GB licence - GOV.UK (www.gov.uk)

Public transport

Britain has a good network of trains, trams and buses. Most cities and towns are accessible by public transport. Public transport is rarer in rural areas.

You will usually need to pay for a ticket individually for buses, trains and trams, even if it is one journey. For trains and trams you usually buy a ticket online or via a machine at the station before you get on. For buses you tell the driver where you want to go and pay at the front before you sit down.

Bus drivers do not usually carry change for high-value notes such as £20 or £50 notes, so it is a good idea to have the right money or to pay by contactless payment.

[Trainline : Search, Compare & Buy Cheap Train Tickets \(thetrainline.com\)](http://thetrainline.com) is useful for booking tickets.

For local buses & trams please visit Blackpool Transport website where you can plan your journey: [Blackpool Transport - Enjoyable Travel Along the Fylde Coast](#)

Taxis

Taxis are available in built-up areas, please see below some local taxi companies

Premier 01253 401000

Blacktax 01253 596596

CCAbs 0253 292929

"Black cabs" can be hailed from the roadside if the light on top is on. Taxi drivers are required to be licenced and display this in a prominent position.

CHILDCARE AND SCHOOLS

The Trust provides on-site day nursery facilities for staff. Happy Days Nursery is purpose-built with the capacity for 92 children aged from three months to five years. It has flexible opening hours and is staffed by a highly qualified and professional team. For more information about Happy Days Nursery call 01253 955537. Staff can also use the facilities at 4 other sites; Busy Bees at Preston and Bright Horizon at Lancaster and Barrow.

The Trust offers staff the opportunity to participate in various salary sacrifice schemes through which items such as laptops, PC's, bikes and lease cars can be obtained. Also you can pay for your childcare via the on-site nursery salary sacrifice scheme or for any other childcare the Tax free childcare via the government. Please note, salary sacrifice schemes are only offered to staff that are paid by the Trust.

More information about these schemes and other benefits available to staff can be found by contacting Lisa Harrison, Staff Benefits on 01253 951178 or via email

Lisa.Harrison12@nhs.net

Information can also be found via the OneHR page at www.bfwh.nhs.uk/onehr/staff-benefits-expenses/smart-salary-sacrifice/

For information on local primary and secondary schools please follow this link to Blackpool Council's website. This will give you more details about the schools and how to apply for a place:

[Blackpool Council | Education and schools](#)

LOCAL AREA

Places of Worship in Blackpool and the surrounding area

Central Mosque Blackpool
2 Revoe Street, Blackpool
FY1 5HN

St. Mark's C of E Church
Westcliffe Drive,
Blackpool
Lancashire
FY3 7HG

St Kentigerns R C Church
Presbytery, 25a Newton Drive,
Blackpool,
Lancashire,
FY3 8BT

St. Annes Hebrew Congregation
The Synagogue
Orchard Road
St. Annes
FY8 1PJ

Local Attractions

There are lots of attractions in Blackpool, including Blackpool Tower, The Pleasure Beach, Blackpool Illuminations. For more information, please follow this link to the Visit Blackpool website

[Blackpool Attractions](#) | [VisitBlackpool](#) | [Visit Blackpool](#)

SHOPPING & FOOD

There are a wide range of supermarkets in England where you can purchase groceries, electrical items, clothing, over the counter medicines and gifts all under one roof.

The most popular supermarkets in the UK are:

· Asda · Tesco · Sainsburys · Aldi · Morrisons · Lidl · Marks & Spencer ·

All these supermarkets sell an array of foods, both British and international. Many of these supermarkets offer online shopping, they will deliver food direct to your door at a convenient time that will suit you for a small delivery fee.

Some supermarket use trolley coin locks - to use a shopping trolley you will need a £1 coin to unlock the trolley. After you have finished shopping, you will need to put the trolley back in the designated trolley bay to retrieve the £1 coin.

The UK law requires large shops in England to charge 10p for all single-use plastic carrier bags to help reduce litter by encouraging people to reuse bags. A "bag-for-life" is a reusable shopping bag. It is an alternative to single-use paper or plastic bags

Our larger stores also have Pharmacies, where you can buy over the counter medicine and get your prescriptions. You can also receive free advice on minor illnesses from a pharmacist.

Local Stores - there are many local stores in various areas, where you can pick up international food items and essential items such as bread, milk, cheese etc,. Most of these will be a short walking distance or car journey.

Local International Supermarkets

Nova International Supermarket 156 Central Dr, Blackpool FY1 5EA	CHUNG WAH, Mowbray Drive Industrial Estate, Plymouth Rd, Blackpool FY3 7JS
European Superstore 67 Waterloo Rd, Blackpool FY4 1AD	Istanbul Supermarket 47-49 New Hall Lane, Preston PR1 5NY

SETTING UP BROADBAND

Setting Up Broadband

Once you have settled into your surroundings you may want to think about setting up broadband.

Broadband is known as an internet service which allows you to access the web, email, streaming TV and other online services at high speeds.

There are a few things to consider when choosing the right home broadband which include:

Here are just some of the broadband providers available in the UK:

- Sky
- TalkTalk
- BT
- Virgin Media
- Plusnet

To find the best deals you can search directly on each broadband providers website or use price comparison websites such as:

www.moneysupermarket.com/broadband or www.uswitch.com/Broadband

The majority of contracts available are for a period of 12 months dependent on the provider Please be aware that you will be tied into a contract and ending a contract before the stated date may incur a fee. Therefore, it is important to consider all the options before you enter into a long-term contract.

Internet access through wi-fi, is now also widely installed in cafes, airports, and many other public buildings throughout the UK.

GETTING A MOBILE PHONE

There are various ways in which you can get a mobile phone in the UK. A range of different price plans and options must be considered when buying a phone, these include:

- **Pay Monthly Contracts** - a pay monthly contract means you pay a single monthly fee for a fixed period of time, and you are able to select a handset. You have the option to take out a contract with a provider such as, EE, O2, Vodafone, Three etc. It is highly advised to search for the best plan for you, as deals vary with providers with regards to the amount of minutes, texts, internet usage and the mobile phone handset.

The majority of contracts available are for a period of 12 or 24 months dependent on the provider and the handset.

Please be aware that you will be tied into a contract and ending a contract before the stated date may incur a fee.

Therefore, it is important to consider all the options before you enter into a long-term contract.

If you are looking to include international calls in your contract, please talk to a representative and find the best deal for

you. You will need proof of identity when purchasing a pay monthly contract.

- **Sim Only Contracts** - if you already have a phone or have just purchased a phone you are able to get a Sim Only Contract, this is considerably cheaper, as you would not be getting a handset from the provider. You can choose a package offering minutes, international calls, texts and mobile data.
- **Pay As You Go (PAYG)** - if you do not want to get into a contract, you are able to get a PAYG phone, eliminating monthly bills and fixed term contract. You can pick up a mobile phone for as little as £20 from any mobile phone store and large supermarket stores. However please be aware when making international calls using your PAYG phone will cost considerably more.

Phone Companies offering discounts include: O2 – 25% off on contract phone plans. EE – 25% off on contract phone plans. Vodafone – 15% off contract phone plans.

Check the NHS discount website as some phone companies offer discount to NHS staff.

EDUCATION & OTHER KEY INFORMATION

The following topics will be covered in full detail in the handbook issued to you when you commence working at the Trust, but please see below for a brief overview for your awareness before you join us.

ePortfolio

We would encourage all IMG doctors to use an ePortfolio, and recommend you discuss this with your Supervisor when you meet with them.

Your Supervisor will be able to advise on the specific Royal College you need to access ePortfolio through, dependant on which Specialty you are working in.

For IMGs working in a Medicine Specialty please see below information:

<https://www.jrcptb.org.uk/eportfolio-information/accessing-eportfolio>

<https://www.bfwh.nhs.uk/onehr/medical-education/img-doctors/eportfolio/>

Some departments are happy to reimburse doctors with part of the fees for the ePortfolio, please speak to your supervisor/HOD when you start to establish whether this is something they will support.

Educational & Clinical Supervision

You will be allocated an Educational & Clinical Supervisor upon starting at the Trust.

An Educational supervisor is a trainer who is selected and appropriately trained to be responsible for the overall supervision and management of a specified doctor's educational progress during a placement or series of placements. The ES role is to help the doctor to plan your training and achieve agreed learning outcomes.

Your Clinical Supervisor will be someone working in the same department as you, who oversees your clinical activity on a day to day basis.

Revalidation

Revalidation is a requirement by the General medical Council (GMC) to confirm the continuation of a doctor's licence to practice. A doctor employed by the Blackpool Teaching Hospitals is required to

undertake an annual appraisal within a designated appraisal month (three months prior to the Revalidation Submission month) and a multi-source feedback exercise within each 5 yearly Revalidation cycle.

Please see link below for further information:

<https://www.bfwh.nhs.uk/onehr/medical-education/appraisal-and-revalidation/>

There is further information available on Revalidation & Appraisal in the main handbook which will be sent to you upon starting at the Trust.

ALS Requirements

If you are working in a General Medicine department and want to work on call - In order to commence working on the On-Call Rota for AMU (Acute Medical Unit), you will need to have completed a UK recognised ALS course. If you are able to complete a course in your home country before you start, we advise to do so, but you will need to make sure that the course is recognised by the UK Resuscitation Council.

KEY CONTACTS

Trust Lead for IMG & LED Doctors

Dr Nayla Ishaq

Email: nayla.ishaq@nhs.net

Medical Education

Sally Hodgson – Postgraduate Administrator

Email: bfwh.postgraduate.education@nhs.net

Telephone: 01253 952393

Payroll

Please contact your relevant Payroll Administrator, these are based on surname – the full list can be found on OneHR: <https://www.bfwh.nhs.uk/onehr/payroll/>

Staff Benefits & Expenses

Lisa Harrison – Staff Benefits Advisor

Email: lisa.harrison12@nhs.net

Telephone: 012539 51178

Katie Lee - Staff Benefits & Expenses Manager:

Email: katie.lee4@nhs.net

Telephone: 01253 957006

Freedom to Speak up Guardian

Lauren Staveley

Email: lauren.staveley@nhs.net or bfwh.ftsug@nhs.net

Telephone: 07814 46349

Recruitment

Helen Hampson – Senior Recruitment Advisor

Email: h.hampson@nhs.net

Telephone: 012539 53646

Accommodation

Accommodation Officer

Email: bfwh.accommodation.bookingrequests@nhs.net

Telephone: 01253 953772

Staff Networks

In the North-West region we are committed to being a diverse and inclusive organisation. Our staff networks enable us to review and address the problems under-represented groups may face within the organisation. One of the NHS People Plan pillars is 'Belonging in the NHS', we want to understand encourage and celebrate diversity in all forms.

We have four staff Networks for more information please click on the links below:-

Black and Ethnic minority Network (BME)

<https://www.england.nhs.uk/about/working-for/staff-networks/bme/>

Disability and Wellbeing Network

<https://www.england.nhs.uk/about/working-for/staff-networks/dawn/>

Lesbian, Gay, Bi-Sexual, and Trans+ (LGBT+) Network

<https://www.england.nhs.uk/about/working-for/staff-networks/lgbt/>

Muslim Network

<https://www.england.nhs.uk/about/working-for/staff-networks/muslim-network/>

Women's Development Network

<https://www.england.nhs.uk/about/working-for/staff-networks/wdn/>

Nationally there are also many Nursing & Midwifery Diaspora groups where you may be able to seek support

[NHS England » International nursing and midwifery associations](#)

Staff Benefits & Discount Offers

- **NHS Discounts & Healthcare Staff Benefits:** Discounts offer discounts and promotional offers with over 200 big brand and holiday retailers, saving you from 5% to 50%. (Family and friends can also register for discounts via this site.)
<https://healthservicediscounts.com/>
- **Blue Light Card:** Whether you're looking for a weekend getaway, fashion fix, state-of-the-art device; save online with thousands of retailers, offers a good selection of frequently updated offers available to NHS staff. Register for a card on the following website <https://www.bluelightcard.co.uk/>
- **NHS Discount Offers:** Discounts and Money Saving Vouchers for NHS Staff to help save money. <https://www.nhsdiscountoffers.co.uk/>
- **Health Staff Discounts:** Find exclusive health service discounts, offers and deals: <https://www.healthstaffdiscounts.co.uk/>

Salary Sacrifice Schemes – NHS organisations host a number of salary sacrifice schemes, where you will be able to purchase products and receive tax & national insurance relief on the prices, these include cycle to work and car lease schemes.

Please follow this link to our oneHR page for more information on salary sacrifice scheme: [SMART Salary Sacrifice | oneHR \(bfwh.nhs.uk\)](#)

WHAT TO EXPECT FROM YOUR EMPLOYER

In the UK, there are laws protecting employees during their time at work. In the NHS you can expect to:

- Be paid regularly on a monthly basis for the work you do (currently monthly wages are paid on the last Wednesday of each month)
- Get a minimum of 27 days paid annual leave (pro-rata for part time) plus bank holidays.
- Get access to maternity/paternity/shared parental leave and time off for carers leave or emergency leave (how much you will get and how you will be paid will depend on your service and local policy)
- Get access to paid sick leave (how much depends on your length of service)
- Get equal access to any training or development opportunities.
- Be treated with respect by your colleagues and managers
- Be able to raise ideas or concerns over anything at work

The Equality Act 2010 legally protects people from discrimination in the workplace and in wider society. It replaced previous anti-discrimination laws with a single Act, making the law easier to understand and strengthening protection in some situations. As an employer the NHS value staff and are committed to treating all people fairly and responsibly. We will not tolerate anyone being discriminated across the following characteristics age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

HEALTH & WELLBEING SUPPORT

We know that our NHS people are often faced with significant stresses. The NHS can only achieve the extraordinary things for patients that it does if the safety, health and wellbeing of our people is recognised as a key priority.

- **If you need someone to talk to**, we have a **confidential staff support line**, operated by the [Samaritans](#) and free to access from 7:00am – 11:00pm, seven days a week. Please **call 0800 069 6222** to speak to an advisor.

This support line is available to all our NHS colleagues who have had a tough day, who are feeling worried or overwhelmed, or who have a lot on their mind and need to talk it through. Trained advisers will be available to help with signposting and confidential listening.

- Alternatively, if you would prefer to speak to someone through text, you can access support by **texting FRONTLINE to 85258 for support 24/7**.

Alongside the above dedicated helpline, we also have a range of additional support offers in place for our NHS colleagues which suit a range of different health and wellbeing needs, click on the following link for more information [NHS England » Support available for our NHS people](#)

Support offers include:

Physical Health & Wellbeing

1. Mental Health & Wellbeing
2. Financial Health & Wellbeing

The North West Region has put together information packs to support people's financial wellbeing in light of the current rises in the cost of living. Please click on the links below:

Financial Wellbeing Offers** -

<https://future.nhs.uk/NorthWestStaffExperience/view?objectId=131073541>

Eating Well for Less, food discount offers** -

<https://future.nhs.uk/NorthWestStaffExperience/view?objectId=132522917>

**Please note to access the links you will need to register to the NHS futures site, which is quick and easy to do.

Directorate	Service	Rota Coordinator
Surgery, Anaesthetics, Critical Care & Theatres	Anaesthetics & Critical Care	Lisa Lindsay 01253 9 (53499) l.lindsay@nhs.net
	General Surgery, Breast Surgery, Urology	Jane Bentley – 01253 9(53444) Jane.bentley2@nhs.net
	Trauma & Orthopaedics, ENT	Ann Vickerage - ann.vickerage@nhs.net
Integrated Medicine & Patient Flow	Medical On-Calls & Weekends, AMU, SDEC (formerly AEC), Infectious Diseases	Georgia Rushton - 01253 9(54103) georgia.rushton2@nhs.net
	Stroke, Respiratory, Gastro, Oral Surgery, Rheumatology, Dermatology	Rachel Turner – 01253 9(55749) rachel.turner67@nhs.net
	A&E	Chloe Scollen – 01253 9(52147) chloe.scollen@nhs.net
	Care of the Older Person, Endocrine & Diabetes, Clifton Hospital, General Medicine/Outliers	Mike Fallon - 01253 9(51823) michael.fallon1@nhs.net
Families & Integrated Community Care	Obstetrics & Gynaecology Paediatrics Max Fax, Cardiac Anaesthetics, Ophthalmology	Dr Goh & Dr Horne & bfwh.obgynrota@nhs.net cc: Saul Nicholas Saul Nicholas – 01253 9(53572) saul.nicholas@nhs.net
	GUM	Adele Scott-Ratray – adele.scott-ratray@nhs.net
Tertiary	Cardiac Services & Haematology	Josh Downe - 01253 9(55430) joshua.downe1@nhs.net
Clinical Support Services	Histopathology	Dr Patankar – (secretary 01253 956949) Dr.patankar@nhs.net
	Radiology	Julie Pound – 01253 9(53765) julie.pound@nhs.net
LCFT	Psychiatry	MedicalStaffing (LSCFT) - MedicalStaffing@lscft.nhs.uk All Medics – Emma Kay – Emma.Kay@lscft.nhs.uk
Team Contacts	Medical Deployment Assistant (Admin Support)	Leanne Allison - 01253 9(54864) leanne.allison@nhs.net
	Medical Deployment Manager	Roxanne Sykes - 01253 9(58588) roxanne.sykes@nhs.net
	Workforce Efficiencies Manager	Gill Ashurst – 01253 9(52541) Gillian.Evans5@nhs.net
	Head of Medical Staffing	Emily Wallace – 01253 9 (51600) emily.wallace@nhs.net

