Adding a 'Fallback Grade'

Request the shift to Bank as usual, filling in the required fields

If the shift you are sending to Bank can have a secondary grade (i.e. if you require an RN but will take an HCA if an RN has not booked the shift) you will need to fill in the 'Fallback Grade' box as follows:

ected	Unit Fulfilment Dutie <u>s (Sen</u> d	ding 1/2 o	luties to Bank)	Additional Request Information (Applies to <u>1 highlighted duty</u>
	Requirement Location	Shift	Date	Bank Unit *
	Registered -	Late	09/03/2021	Corporate Bench 1
	Registered -	Late	09/03/2021	Request Reason * Establishment Vacancies
				Gender -
				Required Grade * RN Band 5
				Fallback Grade HCA Band 2
				Cost Centre
				Required Specialty -
				Fallback Specialty
				Preferred Person Nominate Preferred Person

This will let the Bench Co-Ordinators know that if they are unable to fill the shift with an RN, they can offer to an HCA (within an agreed time period)

Only the 'Required Grade' (RN in the example above) will be able to view and book the shift via direct booking.

If the shift you are requesting <u>must</u> be filled by the required grade, please do not enter a fallback grade.

Nominating a 'Preferred Person'

This function is <u>only</u> to be used where there is a specific skill requirement for a shift that only certain people may have, this function does not need to be used where any worker of the same band will suffice.

Request the shift to Bank as usual, filling in the required fields At the bottom of the box select 'Nominate Preferred Person' by clicking the 3 dots ...

Sen	d To Bank					×
Se	ected Uni	it Fulfilment Duties (Ser	nding 1/2 d	luties to Bank)	Additional Request Information (Applies to 1 highlighted duty)	
		Requirement Location	n Shift	Date	Bank Unit *	
		Registered -	Late	09/03/2021	Corporate Bench 1	\sim
		Registered -	Late	09/03/2021	Request Reason * Establishment Vacancies	~
					Gender -	~
					Required Grade * RN Band 5	~
					Fallback Grade HCA Band 2	~
					Cost Centre -	~
					Required Specialty -	~
					Fallback Specialty -	~
					Preferred Person Nominate Preferred Person	
					77.01	
					Cancel OK	

When the next box pops up, find your preferred person, select their name in the list at the bottom and click ok:

Staff										⊗
Staff								7 Records		G
Unit	Corporate	Bench 1			~	Team	Any			~
Surname	bloggs			2010/10/2012/1		Staff No	Bench 1			
Staff Group	Any			2.01.000	\sim	Grade Type	Any			\sim
Grade	Any				\sim					Q
					^					
Title 🛧		Surname	Forenames	Name	Known A	s Staff Number	Grade	Current Posting	Current Unit	Gend
o ž -		Bloggs	Tony	Tony Bloggs		553322	RN Band 5	A&C Band 2	Corporate Bench 1	-
_ -		Bloggs	Eliza	Eliza Bloggs		BloggsE	A&C Band 2	A&C Band 2	Corporate Bench 1	-
💄 Miss		Bloggs	Joe	Joe Bloggs		1234	SUP Band 1	Multiple	Admin Trench	-
ol Miss.		Bloggs	Xena	Xena Bloggs		Xena_Bloggs	A&C Band 7	Multiple	Mitchinsons Manage	r Fem
💄 Mr		Bloggs	Anthony	Anthony Bloggs		12345Bloggs	A&C Band 4	Multiple	Corporate Bench 1	-
🚊 Mr.		Bloggs	Ken	Ken Bloggs		0000012	AP Band 4 \star	RN Band 5	Corporate Bench 1	-
o🚊 Mrs.		Bloggs	Dorothy	Dorothy Bloggs		0000013	RN Band 5	Multiple	Corporate Bench 1	-

Your preferred person will then appear in the box on the Bank Request page:

This request will then filter through to the Bank Team and they will be able to see that you have requested a specific person.

<u>Please Note:</u> This is a <u>request</u> only, other people with the same skills and banding may book on to the shift via the direct booking facility if they see it before the Bank Team are able to assign the duty. If you definitely require that person to fulfil that shift, you will need to ring or email the Bank office in good time to ensure this is actioned.