

Welcome to Health Education England (North West)



Developing people
for health and
healthcare

www.hee.nhs.uk

Who are we?

Health Education England (HEE) exists for one reason only:

- To support the delivery of excellent healthcare and health improvement to the patients and public of England

by ensuring that

- The workforce of today and tomorrow has the right numbers, skills, values and behaviours, at the right time and in the right place.

Everyone associated with health care will:

- Strive for ever-increasing standards of patient-centred care
- Be committed to a lifetime of professional development
- Be proud of the care they provide
- Support and challenge one another

- The Postgraduate Medical and Dental section of Health Education England (North West) oversees postgraduate medical education and training with a responsibility for over 7,000 trainees
- Our priority is to ensure that our trainees are confident in providing high quality patient care, supported by excellent trainers and underpinned by the GMC's standards for medical education and training

Associate Deans – What we do



Health Education England

- Each Trust has a 'Patch' Dean who liaises with the educators at the Trusts to help them support your professional development.
- Your 'Patch' Associate Dean is

XXXXX e-mail XXXXX

?PHOTO??

Directors of Medical Education –



Health Education England

What we do

- Directors of Medical Education (DMEs) work closely with your educational supervisors (ES) and with the Trust management to help support you in your professional development
- Your Director of Medical Education is
Dr Linda Hacking
dr.hacking@nhs.net

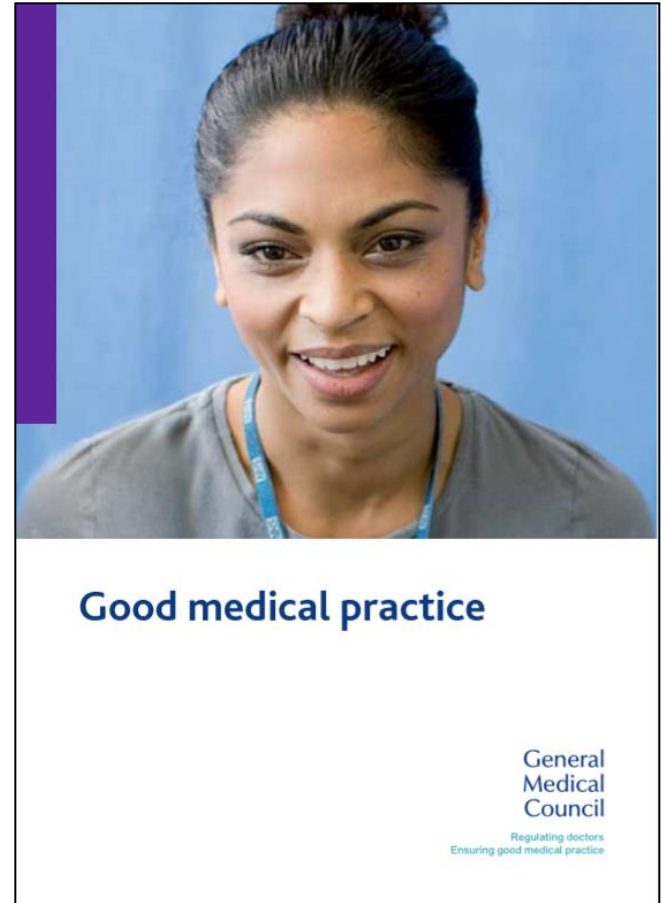


Where do you fit?

- Professional behaviour
- GMC
- Getting Help



- Adhere to all guidance and timelines
- Probity
- Investigations
- Convictions, cautions and charges



Local Team who guide your education:

- DME
- Foundation Programme Director
- Year 1 lead
- Year 2 lead
- Foundation Programme Manager
- Guardian of Safe Working
- Educational and Clinical Supervisors

Foundation Team at HEE NW



Health Education England

- Foundation School Head and Deputy Dean
 - Professor Paul Baker
- Foundation School Manager
 - Jacqui Baines
- 'Patch' Associate Postgraduate Dean for Trust
 - Dr Aruna Hodgson

Aruna.Hodgson@hee.nhs.uk

Heads of School – what we do



Health Education England

- Specialties are grouped into a number of 'Schools' as detailed on the HEE (NW) website: <https://www.nwpgmd.nhs.uk/hospital-medicine>
- Each 'School' has a Head who works with your Programme Director and your Educational Supervisor to ensure the curriculum is delivered in your specialty

Useful contacts

- The HEE (NW) website is at:
<https://www.nwpgmd.nhs.uk/>
- It contains useful information, including :
 - **Staff directory:**
<https://www.nwpgmd.nhs.uk/staff-directory>
 - **Specialty School teams:**
<https://www.nwpgmd.nhs.uk/hospital-medicine>
 - **Postgraduate Centres:**
<https://www.nwpgmd.nhs.uk/hospital-medicine/medical-education-centres>

Lead Employers for HEE (NW)



Health Education England

- Two lead employers who employ all core and specialty medical and dental trainees:
 - Pennine Acute Hospitals NHS Trust
<http://www.pat.nhs.uk/education-and-research/lead-employer.htm>
e-mail: LeadEmployer@pat.nhs.uk
phone: 0161 604 5554
 - St Helens & Knowsley Teaching Hospitals NHS Trust
<http://www.sthk.nhs.uk/workwithus/lead-employer-service>
e-mail: lead.employer@sthk.nhs.uk

Policies and procedures

Our policies and procedures can be found here:

<https://www.nwpgmd.nhs.uk/policies-procedures>

including:

- The Gold Guide
- ARCP process
- Study leave
- LTFT training request process
- Out Of Programme
- Inter-Deanery Transfer request

- E –Learning
 - Apply it every hour of every day
- Confidentiality
 - Only look at what you need clinically
- Always log off
- **Never**
 - Let anyone use your log on or
 - Use anyone else's
- Have care about social media and work-related conversations outside of work

Information Governance

- E –Learning and apply it every day
 - Confidentiality- only look at what you need clinically
 - Never let anyone use your log on or use anyone elses
 - Always log off.
-
- Be circumspect about using social media and work related conversations outside of the work environment

What can we offer you?

Is this the consultant of the future?

Shorter working hours

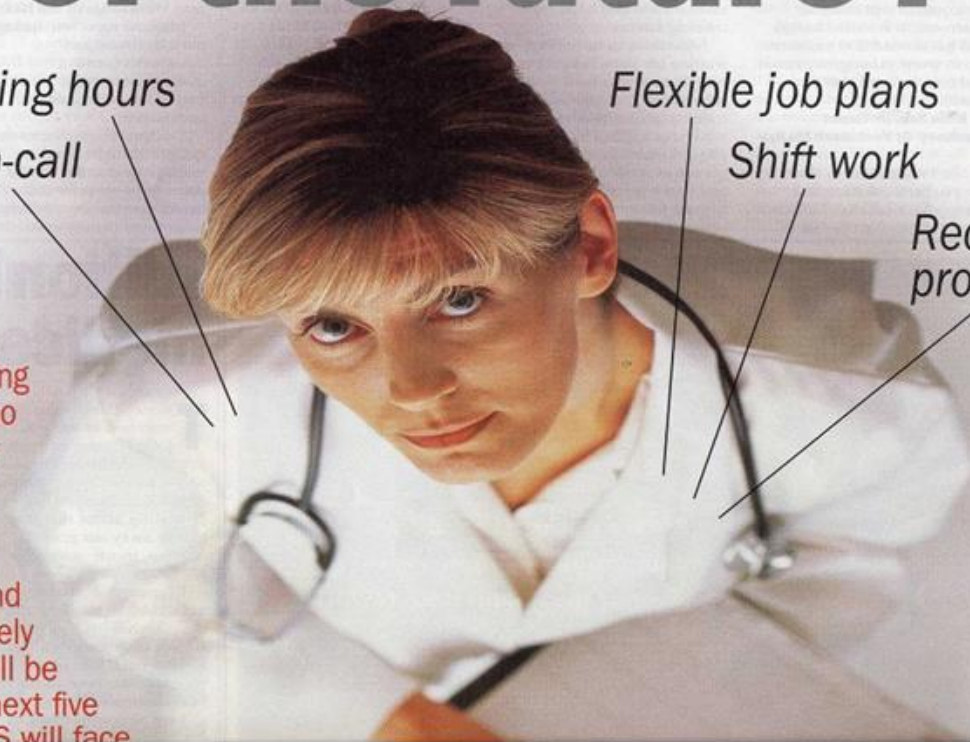
No on-call

Flexible job plans

Shift work

Reduced training programme

A shorter training programme, no on call, shift work and a flexible job plan? This may well be the way consultants — and they are more likely to be female — will be working in the next five years or the NHS will face



Additional Opportunities - 1

Trainees in HEE (North West) have additional opportunities throughout their training:

Medical leadership:

<https://www.nwpgmd.nhs.uk/medical-leadership>

including

- Medical leadership fellowships
- Postgraduate module in medical leadership
- Medical leadership night schools
- Medical leadership short courses

Additional Opportunities - 2

Trainees in HEE (North West) have additional opportunities throughout their training:

Educator development:

<https://www.nwpgmd.nhs.uk/educator-development-north-western-deanery-0> including

- PG Certificate in workplace based postgraduate medical education
- Medical education fellowships
- Short courses

Raising concerns

- Locally first
 - Educational Supervisor
 - Director of Medical Education or Foundation Programme
 - Medical Education Manager
 - Guardian of Safe Working
- Deanery and School next
- Colleges and National Bodies (a last resort)

- Don't moan tell someone

- Postgraduate Dean is the Responsible Officer for all trainees, including those out of programme and on statutory leave
- Trainee revalidation is via the ARCP process
- Completed ARCPs – outcomes 2 or 3 usually lead to a positive recommendation for revalidation
- Deferral of revalidation sometimes happens and is not detrimental
- Every trainee must complete and submit a form R as part of the ARCP every year

Form R must

- Include the full scope of practice
 - Every locum and all activity which requires a license.
- Include a positive declaration of health
- Document whether the trainee is or has been involved in a Never Event, subject to disciplinary proceedings or charged with a criminal offence
 - Trainees must inform their Responsible Officer (PGD) and their employer at the time and add to the subsequent form R

Additional support



Health Education England

More information on how we can support trainees can be found here:

Careers advice:

https://www.nwpgmd.nhs.uk/careers_advice/careers

Research support:

<https://www.nwpgmd.nhs.uk/research-north-western-deanery>

Health Education England - North West: Postgraduate Medicine and Dentistry

Updates

Health Education England Latest News:

[Read more](#)

Promoting Excellence - Equality & Diversity Considerations:

[Read more](#)

The GMC has published its 6th annual report on the state of medical education and practice.

[Read more](#)

Revalidation Requirements for Trainees Undertaking Roles Outside of Training

[Read more](#)

Resource website for doctors led by the GMC in partnership with several healthcare organisations.

Our Vision

Everyone associated with health care in the North West:

- will strive for ever-increasing standards of patient centred care
- will be committed to a lifetime of professional development
- will be proud of the care they provide
- will support and challenge one another