

Examples of Continuing Professional Development as an Educator

In order for trainers to achieve *full* recognition and maintain their status thereafter, they must produce **one piece of evidence of domain 7 (CPD as an educator) at each annual appraisal.**

Over a five year period HENW will require a minimum of 3 different types of evidence in this domain. Examples of CPD as an educator might include:

- Courses attended, or programmes undertaken, including face to face and online learning.
- Results of GMC/HENW/Specialty/Foundation Reports and Reflections.
- Involvement in educating others e.g. running workshops at relevant conferences or locally e.g. HENW annual conference, Specialty away days, RC conference or courses.
- Involvement in peer mentoring with evidence of reflection on this.
- Evidence of participation in online discussion forums with peers. E.g. anonymised screen shots.
- Results of 360 degree appraisal.
- Trainer MSF on Horus with reflection and development plan.
- Results of peer review or professional observation of teaching. For example; Peer observations and feedback/discussion with reflection and personal development actions identified
- Review of feedback on educational supervisor reports, reflection and personal development plan.
- Review of formal trainee feedback on teaching and reflection on this with personal development goals.
- Written reflection on any CS/ES experience of choice with development goals.
- New qualifications or certificates obtained.
- Critical comments on relevant books or articles read recently.