

## **Deanery Requirements for Induction**

### **Speciality Trainees – From Gold guide 2010**

thorough induction to both the employer and to the specific specialty training unit. This should include, for example, introduction to key team members and their roles, clarity about any of the geographic areas where a trainee might need to work, a working understanding of the equipment which might be required (especially in an emergency situation), access to and requirements for the use of protocols and guidance documents, supervision arrangements, outof-hours arrangements, etc

Trainees are encouraged to follow these policies and training providers must make their policies on bullying and harassment known to trainees as part of their induction.

### **Foundation Reference Guide**

There must be a whistleblowing policy, bullying harassment,

### **New Doctor 2009**

There must be an ongoing induction and training programme for foundation doctors and local faculty. This must also include handover of patient care by foundation doctors.