

3rd FEB

#gooddoctors

Medical Professionalism Matters

Doctor as a Scholar

it's much harder to learn in isolation

hello... is anyone there...?

networking is poor

SHINY NEW THING

Junior Drs act as locums + lose the time to have a learning mindset

we have to keep up to deliver the best care

scholar for life

DO I HAVE THE TIME?

WORK HOME FAMILY

I learn therefore I am...

service delivery takes precedent

PRESSURE patient demands

it always has + always will be vital

look up look out... have a scholarly outlook

we must always question, ask and learn

I move around too much to build the relationships

mentoring important throughout my career

reassuring it's protective

for medics and patients

My Role should be integral

OFTEN SEEN AS ADD ON

CORE

who are you?

A good mentor knows YOU

we used to have closer teams working this made it easier

FORMAL RELATIONSHIP BASED

I really value being mentored

VALUE

as a trainee it is natural... but we lose it as we progress

66%

Be Curious

I do not have enough time to pursue scholarly activities

poor recruitment + retention means we lose the learning

admin takes all my time up when can I innovate?

leaders create the culture

okay

innovate

how do we do everything well?

I'm too busy firefighting

it's in our DNA

it's all self-driven

49% disagree

Drs are less compassionate than 20 yrs ago

47% a bit 45% nope

are we embracing an ethic of learning

40% but the problem is the org.

we need to train for resilience

regulation can squash innovation

we need space + time

BEING A SCHOLAR (the thread that pins it all)

INNOVATION + LEADERSHIP

RESEARCH

MENTORSHIP

It is all connected

uh-oh... I'm lost!

VALUABLE LEARNING

a lack of connection

you don't learn from us... we don't learn from the research

Dream BIG dreams... look for what we don't know yet... what can be improved

I think that happens somewhere else

not in the province

we can all do research research is a broad term academic formal action based dynamic

HIT + MISS

I'm involved

I wish I was involved

demoralised

HOW TO INTERPRET RESEARCH

It's critical we can interpret research even if we can't take part

64% agree

I know what the dr as scholar 'looks like'

39% YES 30% not sure 29% NO

If I had a serious concern I'd be supported

35% NO 22% YES

If I were struggling I'd be helped without penalty

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